

No.: 07/QĐ-HĐQT-CTGTSG

Ho Chi Minh City, April 24, 2026

DECISION

Regarding the re-appointment of the Deputy General Director of the Company

BOARD OF DIRECTORS

SAIGON TRAFFIC CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Saigon Traffic Construction Joint Stock Company;

Pursuant to Decision No. 16/QĐ-HĐQT-CTGTSG dated October 28, 2025 regarding the re-appointment of Mr. Nguyen Hoang Thai, Deputy General Director of the Company;

Pursuant to the Report of the General Director of the Company in Official Letter No. 350/CTGTSG dated April 02, 2026 regarding the re-execution of the labor contract and re-appointment of Mr. Nguyen Hoang Thai;

Pursuant to Resolution No. 07/NQ-HĐQT-CTGTSG dated April 21, 2026 of the Company's Board of Directors,

DECIDES:

Article 1. To re-appoint Mr. Nguyen Hoang Thai, born May 26, 1962. Citizen Identification Card No. 060062004887, date of issue August 10, 2021. Permanent address: 18, 52 street, Lu Gia Residence, Phu Tho Ward, Ho Chi Minh City.

Qualification: Civil Engineer in bridge and road construction.

Holding the position of Deputy General Director of Saigon Traffic Construction Joint Stock Company from May 05, 2026 to the end of May 04, 2027.

Article 2. Mr. Nguyen Hoang Thai shall perform tasks assigned by the General Director of Saigon Traffic Construction Joint Stock Company and shall be responsible to the Board of Directors and the General Director of the Company for the results of the assigned or authorized tasks.

Article 3. This Decision takes effect from May 05, 2026.

Article 4. Members of the Board of Directors, the Board of General Directors of Saigon Traffic Construction Joint Stock Company, relevant units, and Mr. Nguyen Hoang Thai shall be responsible for implementing this Decision./.

Recipients:

- As per Article 4 “for implementation”;
- Board of Supervisors;
- Affiliated units;
- Archived: Organization - Administration Dept., Board of Directors

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman



Hoang Ngoc Hung